




Broad-Based Black Economic Empowerment Verification Certificate

Hertz Rent a Car a division of CFAO Motors (Pty) Ltd

Certificate Number:	GEN/R02/10/07/2020	
Version No:	1	
Registration No:	1997/009861/07	
VAT No:	4230169692	
Address:	3rd Floor, Execujet Business Park, Tower Road, Cape Town International Airport Cape Town 7525	
Verification Standard Applied:	Codes of Good Practice (Government Gazette 36928)	
Scorecard Applied:	Generic Scorecard: Amended Tourism Sector Code	
Broad Based BEE Status level:	A Level 3 Contributor to B-BBEE	
BEE Procurement recognition level:	110%	
Youth Employment Service (Y.E.S) Recognition:	No	
Modified Flow Through Principle Applied:	No	
Voting Rights of Black People	25,01%	N/A
Voting Rights of Black Women	5,51%	N/A
Economic Interest of Black People	25,01%	N/A
Economic Interest of Black Women	5,51%	N/A
51% Black Owned:	No	
30 % Black Women Owned:	No	
Designated Group Supplier:	No	
Evaluation Period:	30 September 2019	
Empowering Supplier:	Yes	

A Level 3 Contributor to B-BBEE		
Description	Score	Weighting
Ownership	19,21	27
Management Control	16,47	19
Skills Development	24,40	20
Enterprise & Supplier Development	27,13	40
Socio-Economic Development	8,00	5
Additional Y.E.S Points	0,00	3
Overall Score	95,21	111


Technical Signatory: Ryan Clark

Date of Issue: 10-Jul-20
Expiry Date: 9-Jul-21
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade and Industry's Amended Tourism Sector Code as Gazetted on 20 November 2015. Digitally signed certificates are signed using an Advanced Electronic Signature in accordance with the regulations and compliant with the Electronic Communications and Transactions Act, 2002.

MSCT BEE Services (Pty) Ltd, Reg. 2011/109066/07
Directors: R Clark, S Grau, L Reddy



BVA 189